

Tiny Tots Learning Center, Inc.

1897 Rte 212 Pleasant Valley

Quakertown, Pa. 18951

610-346-6386 Fax 610-346-6226

Web site: tinytotslc.com



**Subject: Nondiscrimination Policy Statement
Equal Opportunity Care Provider**

To: Parents

From: Audra Matzura/Director *Audra Matzura*

Our center maintains an open and equitable childcare system. Our childcare policies, procedures, and practices are designated to prohibit discrimination on the basis of race, color, religious creed, disability, and ancestry, national origin, including limited English proficiency, age, or sex.

Childcare shall be provided for children with disabilities and reasonable accommodations shall be provided to meet the physical or mental limitations of qualified applicants or children.

Any parent who believes he/she has been discriminated against may file a complainant of discrimination with any of the following.

***Tiny Tots Learning Center, Inc.
1897 Rte 212
Quakertown, Pa. 18951***

Commonwealth of Pennsylvania
Department of Human Service
Bureau of Equal Opportunity
Room 225, Health & Welfare Building
P.O. Box 2675
Harrisburg, Pa. 17110

PA Human Relations Commission
Philadelphia Regional Office
110 N. 8th Street
Suite 501
Philadelphia, Pa. 19107

Commonwealth of Pennsylvania
Department of Human Service
Bureau of Equal Opportunity
Southeast Regional Office
801 Market Street, Suite 5034
Philadelphia, Pa 19107

U.S. Department of Health & Human Service
Office for Civil Rights
Suite 372, Public Ledger Building
150 South Independence Mall West
Philadelphia, Pa. 19106-9111

Parent Signature

Date